

NEUROVERSE GLOBAL

HR Technology & Digital Tools

Excellence Program

A 5-Day Intensive Executive Training Program

Training Course Code: NV-TR-03-002

Prepared for: [Client Organization]

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Executive Summary

As organizations accelerate digital transformation, Human Resources is rapidly evolving into a data-driven, technology-enabled strategic function. NeuroVerse Globule's **HR Technology & Digital Tools Executive Program** is designed to equip HR leaders, transformation managers, and senior executives with the knowledge and practical capabilities required to leverage digital tools that enhance workforce effectiveness, decision-making, and organizational agility. This intensive program explores the full spectrum of HR technologies, including Human Resource Information Systems (HRIS), cloud-based platforms, people analytics, AI-enabled talent solutions, automation, and employee experience technologies. Participants will gain a strategic understanding of how to select, implement, and optimize HR digital tools while ensuring alignment with business objectives, compliance requirements, and change management best practices.

Program Element	Details
Duration	5 Days (40 Hours)
Target Audience	C-Suite Executives, Senior Leaders, Strategy Professionals
Delivery Options	5★ Hotel Traveling (Global Centers) Training Institute Onsite at Your Location Virtual Live Hybrid
Certification	yes
Class Size	Optimum number of participants for highest interaction and engagement

We provide flexible and premium delivery formats tailored to your strategic priorities:

- **5★ Hotel Experience:** Executive retreat setting combining strategic learning, executive networking, and high-level team in luxury venues (e.g., Amman, Dead Sea, Aqaba).
- **Traveling (Global Centers):** Delivered at world-class international locations such as London, Istanbul, Dubai, Singapore, Georgia, or select European hubs, offering premium facilities and global networking opportunities.
- **Training Institute:** Hosted at leading accredited institutes equipped with advanced learning technologies and innovation-driven environments.
- **Onsite at Your Location:** Conducted at your corporate headquarters for a fully customized, confidential, and organization-focused experience.
- **Virtual Live:** High-definition, interactive online sessions with digital collaboration tools ideal for distributed leadership teams.
- **Hybrid Model:** A strategic blend of in-person engagement and synchronized virtual participation to maximize flexibility and international reach.

Curriculum Structure

The **HR Technology & Digital Tools Executive Program** is structured as a comprehensive 5-day journey, progressing from digital foundations to advanced HR technology strategy and future workforce innovation.

Day 1: HR Digital Transformation Foundations

Theme: Reimagining HR in the Digital Era

Module	Key Activities
HR Digital Evolution	From administrative HR to digital HR; Global HR tech trends; Digital maturity models
HR Technology Ecosystem	Core HR systems; Talent, learning, performance, and engagement platforms
HRIS & Cloud-Based Solutions	HRIS architecture; Cloud vs. on-premises; Vendor selection criteria
Digital HR Strategy Workshop	Aligning HR technology with business strategy; Defining digital HR roadmaps

Day 2: Talent, Learning & Performance Technologies

Theme: Enabling a Digital Employee Lifecycle

Module	Key Activities
Digital Recruitment & Talent Acquisition Tools	Applicant tracking systems; AI screening; Employer branding platforms
Learning Management & Digital Upskilling	LMS/LXP platforms; Microlearning; Digital credentials and certifications
Performance & Rewards Technology	Continuous performance management tools; OKR platforms; Digital compensation systems
Employee Experience Platforms	Engagement surveys; Collaboration tools; Experience analytics

Day 3: People Analytics, AI & Automation

Theme: Data-Driven HR Decision-Making

Module	Key Activities
HR Data & Analytics Foundations	HR metrics; Dashboards; Workforce analytics frameworks
AI in HR Applications	Predictive analytics; Talent forecasting; Bias mitigation and ethical AI
Robotic Process Automation (RPA) in HR	Automating HR processes; Workflow optimization; Cost and efficiency gains
Analytics Case Study Workshop	Using HR data to solve real business challenges

Day 4: Governance, Integration & Change Management

Theme: Ensuring Sustainable HR Technology Adoption

Module	Key Activities
HR Technology Governance	Technology ownership; Data security; Compliance and risk management
System Integration & Digital Architecture	Integrating HR systems with finance and operations; API concepts
Data Privacy & Cybersecurity for HR	Employee data protection; Privacy regulations; Secure digital HR environments
Change Management for HR Tech	User adoption strategies; Training models; Managing resistance

Day 5: Future HR Technologies & Strategic Impact

Theme: Preparing HR for the Future of Work

Module	Key Activities
Emerging HR Technologies	Generative AI; Digital assistants; Metaverse and immersive learning
Future of Work & Digital Workforce Models	Remote work technologies; Gig platforms; Workforce agility tools
Measuring HR Technology ROI	Business impact metrics; Value realization; Executive reporting
Capstone & Certification	HR technology transformation plan; Peer review; Certification ceremony

Delivery Options

NeuroVerse Global offers unparalleled flexibility in program delivery, ensuring that world-class strategic education is accessible regardless of location or logistical constraints. Choose the format that best suits your organizational needs:

Format	Description	Best For
Executive Retreat ***** 5* Hotel	Multi-day experience at luxury venues in hotels 5* combining learning with strategic planning and team activities. Amman, Dead Sea, Aqaba	Board offsites, strategic planning, executive bonding
Premier Training Institute	Delivered at internationally accredited, state-of-the-art institutes equipped with advanced learning technologies, executive facilities, and innovation labs.	Executive education, certified programs, high-impact professional development
Global Centers With Traveling	Conducted at NeuroVerse world-class facilities in London, Istanbul, Egypt, Dubai, Singapore, Georgia, or Europe. Premium amenities and networking.	International exposure, cross-cultural learning, executive networking
Onsite Premium	NeuroVerse facilitator at your corporate headquarters or preferred location. Full materials, and immersive experience.	Leadership teams, confidential strategy sessions, team building
Virtual Live	Synchronous online sessions with interactive tools, breakout rooms, and digital collaboration platforms. HD streaming.	Distributed teams, cost optimization, time-constrained executives
Hybrid Model	Blend of in-person and virtual elements. Regional hubs with synchronized virtual participation for global teams.	Global organizations, flexible participation, maximum reach



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Make you Training in more than 35 Countries Around the World

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