

NEUROVERSE GLOBAL

# Talent Acquisition & Recruitment

## Excellence Program

*A 5-Day Intensive Executive Training Program*

Training Course Code: NV-TR-03-003

Prepared for: [Client Organization]

Website: <https://www.neurovtech.com/>

Contact: [info@neurovtech.com](mailto:info@neurovtech.com)

+962 795480109



## Executive Summary

In an increasingly competitive and skills-driven labor market, effective talent acquisition has become a strategic differentiator for organizational success. NeuroVerse Globule’s **Talent Acquisition & Recruitment Executive Program** is designed to equip HR leaders, recruitment professionals, and senior executives with advanced strategies, tools, and methodologies to attract, assess, and hire top talent in a rapidly evolving workforce landscape. This intensive program covers the full talent acquisition lifecycle, from workforce planning and employer branding to digital recruitment technologies, candidate assessment, and selection excellence. Participants will explore modern recruitment models, data-driven sourcing strategies, inclusive hiring practices, and AI-enabled recruitment tools that enhance speed, quality, and candidate experience.

Program Element	Details
<b>Duration</b>	5 Days (40 Hours)
<b>Target Audience</b>	C-Suite Executives, Senior Leaders, Strategy Professionals
<b>Delivery Options</b>	5★ Hotel   Traveling (Global Centers)   Training Institute   Onsite at Your Location   Virtual Live   Hybrid
<b>Certification</b>	yes
<b>Class Size</b>	Optimum number of participants for highest interaction and engagement

We provide flexible and premium delivery formats tailored to your strategic priorities:

- **5★ Hotel Experience:** Executive retreat setting combining strategic learning, executive networking, and high-level team in luxury venues (e.g., Amman, Dead Sea, Aqaba).
- **Traveling (Global Centers):** Delivered at world-class international locations such as London, Istanbul, Dubai, Singapore, Georgia, or select European hubs, offering premium facilities and global networking opportunities.
- **Training Institute:** Hosted at leading accredited institutes equipped with advanced learning technologies and innovation-driven environments.
- **Onsite at Your Location:** Conducted at your corporate headquarters for a fully customized, confidential, and organization-focused experience.
- **Virtual Live:** High-definition, interactive online sessions with digital collaboration tools ideal for distributed leadership teams.
- **Hybrid Model:** A strategic blend of in-person engagement and synchronized virtual participation to maximize flexibility and international reach.

# Curriculum Structure

The **Talent Acquisition & Recruitment Executive Program** is structured as a comprehensive 5-day learning journey, progressing from strategic talent planning to future-ready recruitment innovation.

## Day 1: Strategic Talent Acquisition Foundations

**Theme:** Positioning Recruitment as a Strategic Function

Module	Key Activities
<b>Talent Acquisition Strategy &amp; Workforce Planning</b>	Aligning hiring with business strategy; Workforce forecasting; Critical skills analysis
<b>Employer Branding &amp; Talent Value Proposition</b>	Building compelling employer brands; EVP design; Recruitment marketing strategies
<b>Recruitment Operating Models</b>	In-house vs. outsourced recruitment; Centers of excellence; Agile recruitment teams
<b>Strategic TA Workshop</b>	Designing a future-ready talent acquisition strategy

## Day 2: Sourcing, Attraction & Recruitment Marketing

**Theme:** Reaching and Engaging the Right Talent

Module	Key Activities
<b>Modern Sourcing Strategies</b>	Active vs. passive sourcing; Social recruiting; Talent communities
<b>Digital Recruitment Channels</b>	Job platforms; Professional networks; Programmatic advertising
<b>Diversity, Equity &amp; Inclusion in Hiring</b>	Inclusive sourcing; Bias-aware recruitment practices; Fair hiring frameworks
<b>Candidate Experience Design</b>	Candidate journey mapping; Communication and engagement best practices

## Day 3: Assessment, Selection & Hiring Excellence

**Theme:** Making High-Quality Hiring Decisions

Module	Key Activities
Competency-Based Assessment	Behavioral interviews; Competency frameworks; Structured interviewing
Assessment Tools & Psychometrics	Cognitive and behavioral assessments; Validity and reliability principles
Interviewing for Cultural Fit & Potential	Values-based hiring; Growth mindset assessment
Hiring Decision Simulation	Panel interviews; Data-driven selection exercises

## Day 4: Recruitment Technology, Analytics & Compliance

**Theme:** Optimizing Recruitment Performance

Module	Key Activities
Applicant Tracking Systems	ATS functionality; Workflow optimization; Data management
Recruitment Analytics & Metrics	Time-to-hire; Quality of hire; Recruitment dashboards
Legal & Ethical Recruitment Compliance	Employment law basics; Data privacy; Fair selection standards
Recruitment Process Improvement Workshop	Continuous improvement; Eliminating bottlenecks; Automation opportunities

## Day 5: Future Trends & Strategic Impact

**Theme:** Building Sustainable Talent Pipelines

Module	Key Activities
Future of Talent Acquisition	AI-driven recruitment; Skills-based hiring; Internal talent marketplaces
Strategic Partnerships & Talent Ecosystems	Universities; Talent platforms; Workforce alliances
Measuring Recruitment ROI	Cost-per-hire; Business impact; Executive reporting
Capstone & Certification	Talent acquisition strategy presentation

## Delivery Options

NeuroVerse Global offers unparalleled flexibility in program delivery, ensuring that world-class strategic education is accessible regardless of location or logistical constraints. Choose the format that best suits your organizational needs:

Format	Description	Best For
<b>Executive Retreat</b> ***** <b>5* Hotel</b>	Multi-day experience at luxury venues in <b>hotels 5*</b> combining learning with strategic planning and team activities. Amman, Dead Sea, Aqaba	Board offsites, strategic planning, executive bonding
<b>Premier Training Institute</b>	Delivered at internationally accredited, state-of-the-art institutes equipped with advanced learning technologies, executive facilities, and innovation labs.	Executive education, certified programs, high-impact professional development
<b>Global Centers</b> With <b>Traveling</b>	Conducted at NeuroVerse world-class facilities in London, Istanbul, Egypt, Dubai, Singapore, Georgia, or Europe. Premium amenities and networking.	International exposure, cross-cultural learning, executive networking
<b>Onsite Premium</b>	NeuroVerse facilitator at your corporate headquarters or preferred location. Full materials, and immersive experience.	Leadership teams, confidential strategy sessions, team building
<b>Virtual Live</b>	Synchronous online sessions with interactive tools, breakout rooms, and digital collaboration platforms. HD streaming.	Distributed teams, cost optimization, time-constrained executives
<b>Hybrid Model</b>	Blend of in-person and virtual elements. Regional hubs with synchronized virtual participation for global teams.	Global organizations, flexible participation, maximum reach



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Make you Training in more than 35 Countries Around the World

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